

**SELF-IDENTIFICATION FORM:
ADVISORY COMMITTEE CANDIDATE**

IMPORTANT: The following information will be used in Telefilm Canada’s (“Telefilm”) consideration of your candidacy as a member of a Telefilm advisory committee under one or more of Telefilm’s programs. Please complete every field and make sure to read all the questions before submitting your information.

Candidate Information	
First Name:	
Last Name:	
Pronouns:	
Email:	
Phone Number:	
Province:	
Language competencies (verbal and written) to evaluate, discuss and provide written comments on applications:	

VOLUNTARY SELF-IDENTIFICATION

At Telefilm Canada, greater diversity, inclusion and equity are at the heart of our values. Telefilm aims to constitute advisory committees which are reflective of regional and cultural diversity as well as gender parity. Advisory committees composed of internal and external experts will be engaged to evaluate projects submitted under certain Telefilm programs and submit recommendations to Telefilm. Below are voluntary self-identification questions that allow you to indicate whether you belong to one or more underrepresented communities.

1. **Are you First Nations, Métis or Inuit?** “Indigenous peoples” is a collective name for the original peoples of North America and their descendants. “Indigenous” refers to First nations, Inuit, or Métis.
 - First Nations
 - Métis
 - Inuit
 - I do not wish to identify
 - I am not Indigenous

Do you wish to describe further? (Community, band, nation, tribe, national and/or ethnic origin, mixed-race, linguistic community, etc.)

2. Are you Black? Our definition includes, but is not limited to, those who are Black, including Black African, Afro-descendants, Black-Caribbean, Afro-Caribbean, Afro-Arab, Afro-Latin.

- Yes
- No
- I do not wish to identify

Do you wish to describe further? (National and/or ethnic origin, mixed-race, linguistic community, etc.)

3. Are you a Person of Colour? Our definition refers to: Persons who are non-White in race and not Indigenous. It includes, but is not limited to, those who are Black (including Black African, Black-Caribbean, Afro-Caribbean, Afro-Arab, Afro-Latin), Asian (including West Asian, East Asian, South Asian, South-East Asian, Central Asian, Pacific Islander), Latin American, Middle Eastern, North-African, persons from the Arabian Peninsula as well as individuals who are of bi-racial or mixed-race backgrounds. (This definition is inclusive of international Indigenous Nations and those who identify as both Black and Persons of Colour).

- Yes, I identify as a person of colour
- No, I do not identify as a person of colour
- I do not wish to identify

Do you wish to describe further? (National and/or ethnic origin, mixed-race, linguistic community, etc.)

4. Do you identify as a person with a disability? The [Accessible Canada Act](#) defines disability as “any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment—or a functional limitation—whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person’s full and equal participation in society.”

- Yes
- No
- I do not wish to identify

Do you wish to describe further?

5. **How do you describe your gender identity?** [Fondation Émergence](#) and [GLAAD](#) describe gender identity as a person’s internal, deeply held sense of their gender. Gender identity refers to how a person defines their gender based on a deep, personal knowledge of belonging (or lack of belonging) to one or several genders: man, woman, somewhere in between, both or neither. This intimate experience is unique to each person. It is not determined by a person's biological sex and can be at odds with the sex assigned at birth. Unlike gender expression (see below) gender identity is not visible to others.

- Two-spirited
- Trans
- Woman
- Man
- Non-binary and/or genderqueer
- Other, please specify
- I do not wish to identify

Do you wish to describe further?

6. **How do you describe your gender expression?** [Fondation Émergence](#) and [GLAAD](#) describe gender expression as an external manifestation of gender expressed through a person’s name, pronouns, clothing, hairstyle, behaviour, makeup, voice and/or body characteristics; the way a person publicly presents their gender. It is important to remember that gender identity and gender expression are two separate things, and that what is considered "masculine" or "feminine" can vary depending on time and cultures. A person's gender expression can be masculine, feminine, androgynous or neutral, and that, no matter their gender.

- Feminine
- Masculine
- Non-binary
- Gender-diverse (gender-fluid, genderqueer, gender non-conforming)
- Other, please specify
- I do not wish to identify

Do you wish to describe further?

7. Are you a member of the 2SLGBTQ2IA+ community?

- Yes
- No
- I do not wish to identify

Do you wish to describe further?

8. Are you a member of an Official Language Minority community?

- Yes – Francophone outside of Quebec
- Yes – Anglophone in Quebec
- No
- I do not wish to identify

By submitting this voluntary self-declaration form, I certify that I have read and understood the Personal Information Collection Statement attached hereto as Appendix A and am now ready to provide my personal information in accordance therewith.

Date			Name			Signature		
YY	MM	DD						

**[IMPORTANT - PERSONAL INFORMATION COLLECTION STATEMENT
ON THE NEXT PAGE]**

Appendix A

Personal Information Collection Statement – Advisory Committee Members

At Telefilm Canada (“**Telefilm**”), greater diversity, inclusion and equity are at the heart of our values. Telefilm aims to create advisory committees which are reflective of regional and cultural diversity as well as underrepresented groups and gender parity. These advisory committees assist Telefilm in reviewing different projects submitted under its financing programs and make recommendations.

This Statement explains why personal information is being collected and what it will be used for.

The personal information of individuals interested in being considered for advisory committees is collected for the purposes of identifying and selecting individuals to serve on advisory committees. This personal information may also be used to maintain an inventory of potential candidates. Such personal information may include, among other things, first and last names, contact information (e.g. email address, phone number, mailing address), biographical information, work history or curriculum vitae (resume), region, as well as specific program or advisory committee.

Furthermore, additional personal information provided by candidates on a voluntary basis through self declaration is collected for the purposes of fostering the creation of advisory committees which reflect regional and cultural diversity as well as underrepresented groups and gender parity. Such personal information may include, among other categories, whether a candidate is Indigenous or self-identifies as 2SLGBTQ2IA+, Black, a person of colour, a woman, a person with disabilities, or belonging to an official language minority community.

In the case of selected candidates, other personal information may be collected for the purposes of administering their participation as advisory committee members. Such personal information may include, among other things, financial institution information, social insurance number (SIN) and conflict of interest declarations.

The collection and use of personal information are in accordance with the *Telefilm Canada Act*, the *Canadian Human Rights Act*, the *Canadian Multiculturalism Act* as well as (where applicable) the *Income Tax Act* and are in line with the provisions of the *Privacy Act*. In addition, such information may be used for statistical, planning, evaluation and reporting purposes, as well as communications materials (e.g.; press releases including advisory committee membership). The information is included in the personal information banks [Members of Boards, Committees and Councils \(PSU 919\)](#) and Voluntary Self-Identification (TFC PPU 025).

The personal information collected and used, among other things, for the purposes of assessing advisory committee membership will be available to individuals occupying work positions that have a valid reason for accessing and using this personal information (the “**designated staff**”), including, but not limited to, designated staff in the department administering the program under which the advisory committee is to be set up. In the case of selected candidates, personal information may also be shared with designated staff in Telefilm’s Finance, Legal Services and Communications departments, among others.

PRIVACY INQUIRY

Any questions, comments, concerns or complaints regarding the administration of the [Privacy Act](#) and privacy policies may be directed to Telefilm’s Privacy Coordinator by email to ATIP-AIPRP@telefilm.ca, by calling 1-800-567-0890, by fax at (514) 283-8447, or by writing to:

Access to Information and Privacy Coordinator

Telefilm Canada
360 St. Jacques Street, Suite 600
Montréal, QC
H2Y 1P5

If you are not satisfied with our response to your privacy concern, you may wish to contact the Office of the Privacy Commissioner by email at info@priv.gc.ca or by telephone at (800) 282-1376.