

DATA COLLECTION

CATEGORIES AND DROPDOWNS

APPLICABLE AS OF December 13, 2021

Ce document est également disponible
en français

Pronouns

My pronouns are: (Select all that apply)

- ☐ He/Him
 - ☐ She/Her
 - ☐ They/Them
 - ☐ I use: _____
 - ☐ I prefer not to answer
-

Indigenous Peoples

Indigenous peoples is a collective name for the original peoples of North America. Indigenous refers to First Nations, Inuit, or Métis.

For Indigenous persons, please indicate your identity below:

- ☐ First Nations
- ☐ Inuit/Inuk
- ☐ Métis
- ☐ I do not wish to identify

Do you wish to further describe your Indigenous identity?

Nation, community, kin, etc.

Consultations and References: Telefilm Indigenous Working Group, Indigenous Screen Office, Government of Canada Crown-Indigenous Relations and Northern Affairs

Racial / Ethnic Identity

Black and People of Colour refers to persons who are non-white in race and not Indigenous. It includes but is not limited to those who identify as Black (including Black African, Black-Caribbean, Afro-Caribbean, Afro-Arab, Afro-Latin) or Asian (including West Asian, East Asian, South Asian, South-East Asian, Central Asian, Pacific Islander), Latin American, Middle Eastern, North-African, persons from the Arabian Peninsula, as well as individuals who are of biracial or mixed-race backgrounds. (This definition is inclusive of international Indigenous Nations and those who identify as both Black and a Person of Colour).

Are you Black?

- ☐ Yes
- ☐ No
- ☐ I prefer not to answer

Are you a Person of Colour?

- ☐ Yes
- ☐ No
- ☐ I prefer not to answer

Which of the following best describe your racial/ethnic identity? (Listed in alphabetical order - select all that apply)

If you are biracial, mixed-raced or multiracial identity, please select all that apply

- ☐ Asian (East Asian, West Asian, South Asian, South-East Asian, Central Asian, Pacific Islander)

- ☐ Black (Black African, Black-Caribbean, Afro-Caribbean, Afro-Arab, Afro-Latin)
- ☐ International Indigenous
- ☐ Latin American
- ☐ Middle Eastern
- ☐ North African
- ☐ White
- ☐ My racial or ethnic identity is not listed. I am: _____
- ☐ I prefer not to answer

Do you wish to further describe your racial or ethnic identity? (Maximum 25 characters)

Consultations and References: Canadian Human Rights Commission, Canadian Race Relations Foundation (CRRF), *Employment Equity Act*

Persons with disabilities

The Accessible Canada Act defines disability as "any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment – or a functional limitation – whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person's full and equal participation in society".

Do you self-identify as a person living with one or more disabilities?

- ☐ Yes
- ☐ No
- ☐ I prefer not to answer

Do you wish to further describe your disability, if applicable? (Maximum 25 characters)

Consultations and References: Office of Public Service Accessibility at the Treasury Board of Canada Secretariat, World Health Organization, Accessible Media Inc., *Employment Equity Act*

Gender and Sexual Orientation

Gender Identity

GLAAD and Fondation Émergence describe gender identity as how an individual defines their gender based on a deep, personal knowledge of belonging (or lack of belonging) to one or several genders: man, woman, somewhere in between, or neither. This experience is unique to each person and is not determined by their sex assigned at birth.

How would you describe your gender identity? (Select all that apply)

- ☐ Genderqueer/Genderfluid
- ☐ Man
- ☐ Non-Binary
- ☐ Transgender
- ☐ Two-Spirit
- ☐ Woman
- ☐ My gender identity is not listed above. I am: _____
- ☐ I prefer not to answer

Gender Expression

GLAAD and Fondation Émergence and describe gender expression as the way a person presents their gender. A person's gender expression can be masculine, feminine, androgynous, or neutral, or somewhere in between, no matter their gender. It can be expressed in a variety of manners, including through a person's name, pronouns, clothing, hairstyle, behaviour, makeup, voice, and/or body characteristics.

Would you like to describe your gender expression? (Maximum 25 characters)

2SLGBTQIA+

2SLGBTQIA+ encompasses Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, and asexual.

Do you identify as part of the 2SLGBTQIA+ spectrum?

- ☐ Yes
- ☐ No
- ☐ I prefer not to answer

Do you wish to further describe your 2SLGBTQIA+ identity, if applicable? (Maximum 25 characters)

Consultations and References: Canadian Centre for Diversity and Inclusion (CCDI), Égale Canada; Gay Lesbian Alliance Against Defamation (GLAAD), Government of Canada -LGBTQ2 Secretariat, AndHumanity Inclusive Communications

Official Language Minority Community (OLMC)

Do you belong to an Official Language Minority Community?

- ☐ Yes, anglophone in Quebec
- ☐ Yes, francophone outside of Quebec
- ☐ No
- ☐ I prefer not to answer